

Milton Keynes Council – Role Profile

Role Title: **Teaching Assistant L1**

Service Group: **Children and Families**

Accountable to: **Head Teacher**

JE Ref: **JE0806**

Grade:

Purpose of job

To work under the direct instruction of teaching/senior staff, usually in the classroom with the teacher, supporting access to learning for pupils and providing general support to the teacher in the management of pupils and the classroom.

Key Objectives

1	Support pupils to understand instructions, encourage independent learning and maximise the inclusion of all pupils including those with special needs
2	Attend to pupils' personal needs and assist the implementation of related personal programmes, including social, basic medical, First Aid, physical, hygiene and welfare matters with appropriate training/support
3	Assist with the planning and preparation of activities and in the delivery of local and national initiatives
4	Prepare the learning environment as directed for lessons and clear up learning environment and resources.
5	Assist with the display of pupils' work
6	Assist with break /lunch time supervision including facilitating games and activities
7	Assist with escorting pupils on educational visits and out of school activities
8	Support pupils in emotional well being, reporting issues to the teacher when appropriate

Schools benefit from a flexible approach to working arrangements – because of this, the tasks and responsibilities listed here are not definitive. Head Teachers may require particular additional duties to be undertaken to suit the specific school's requirements and these may be incorporated in the role requirements as long as they are at a similar and appropriate level to the other listed duties.

Scope

- Have familiarity with all relevant statements/documents of special educational needs specific to individual children

- Prepare and maintain equipment/resources as directed by the teacher
- Support the teacher in managing pupil behaviour, reporting difficulties as appropriate
- Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop
- Work is normally carried out in the classroom or similar environment, which may sometimes involve exposure to noise or other unpleasant conditions

Work Profile

- Establish good relationships with pupils, acting as role model and ensure awareness of individual needs, responding appropriately when appropriate
- Encourage pupils to interact with others constructively and engage in activities led by the teacher
- Undertake pupil record keeping as requested
- Gather/report information from/to parents/carers as directed.
- Adhere to school, local and national authority guidelines, exercising professional discretion at all times.
- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Participate in training and other learning activities and performance development as required
- Contribute to the overall ethos/work/aims of the school
- Attend relevant meetings
- Maintain confidentiality at all times

Other information

Milton Keynes Council is committed to safeguarding and promoting the welfare of children and vulnerable adults. All employees are expected to share this commitment, to follow the Council's safeguarding policies and procedures and to behave appropriately towards children and vulnerable adults at all times, both in work and in their personal lives.

All school based posts are defined as Regulated Activity and therefore this post is subject to an Enhanced with Barred List Criminal Records Bureau check.

Person Specification

Skills and Knowledge			Level		Assess by:
<i>Attainable</i>	Successful applicants will be expected to obtain the denoted qualifications or experience within an agreed period of time			A	A Application I Interview T Testing R Reference
<i>Desirable</i>	Applications will be preferred from candidates with the denoted qualifications or experience		D		
<i>Essential</i>	Applicants without the denoted qualifications or experience will not be considered for this role		E		
Qualifications	Good basic education with proficiency in numeracy, literacy and ICT	X			A
Skills / Experience	Experience of working with children in a learning or play environment		X		A
Competencies			Level		Assess by:
<i>Awareness</i>	Demonstrable aptitude and ability to develop in the particular work area			A	A Application I Interview T Testing R Reference
<i>Significant</i>	Clear competence in the work element sufficient for all role requirements		S		
<i>Extensive</i>	Sufficient expertise in the work element to lead and mentor others, and influence policy and practice		E		
Planning and organising work	Working under instruction to prepare and deliver learning activities and general classroom support		X		I,R
Planning capacity and resources	Use and safekeeping of classroom equipment.		X		I,R
Influencing and interpersonal skills	Encouraging inclusivity and engagement in learning		X		I,R
	Interaction with other pupils, colleagues, parents and others in a positive and inclusive manner		X		I,R
Using initiative	Using agreed techniques and processes to deal with day to day issues and problems		X		I,R
Working independently	Working with individuals and small groups under the guidance and supervision of the class teacher		X		I,R
Managing people	Co-operative working with colleagues		X		I,R
Managing resources	Equipment; Keeping accurate records when required		X		I,R
	Full working knowledge of relevant policies and practices in relation to health and safety, safeguarding, child protection.		X		I,R
Managing risk	Awareness of opportunities for professional self-improvement		X		I,R
Managing oneself	Good basic education with proficiency in numeracy, literacy and ICT	X			A

Milton Keynes Council – Role Profile

Role Title: **Teaching Assistant L2**

Service Group: **Children & Families**

Accountable to: **Head Teacher**

JE Ref: **JE0797**

Grade:

Purpose of job

Support access to learning for pupils and provide general support to the teacher in the management of pupils, both in and out of the classroom.

Working under the guidance and instruction of the class teacher, take a leading role in the planning and evaluation of one or more specific learning activities or teaching programmes.

Key Objectives

1	Supervise and provide particular support for pupils, including those with special needs, ensuring their safety and access to learning activities.
2	Implement planned learning activities/teaching programmes as agreed with the teacher, adjusting activities according to pupils' responses as appropriate.
3	Create and maintain a purposeful, orderly and supportive environment, in accordance with lesson plans, by arranging/providing resources for lessons/activities under the direction of the teacher. Assist with displays.
4	Participate in planning and evaluation of learning activities with the teacher, providing feedback to the teacher on pupil progress and behaviour.
5	Provide feedback to the pupils in relation to attainment and progress under the guidance of the teacher.
6	Support pupils in social and emotional well being, reporting problems to the teacher as appropriate.
7	Assist in escorting and supervising pupils (or independently escort small groups) on educational visits and out of school activities
8	Attend to pupils' personal needs and implement related personal programmes, including social, medical needs, First Aid, physical, hygiene and welfare matters with appropriate training/support.
9	Level B duties may be considered to include any of those listed at Level A.

Schools benefit from a flexible approach to working arrangements – because of this, the tasks and responsibilities listed here are not definitive. Head Teachers may require particular additional duties to be undertaken to suit the specific school's requirements and these may be incorporated in the role requirements as long as they are at a similar and appropriate level to the other listed duties.

Scope

- Have familiarity with all relevant statements of special educational needs specific to the child
- Assist in the development of individual development plans for pupils (such as Individual Educational Plans)
- Prepare, maintain and use equipment/resources required to meet the lesson plans/relevant learning activity and assist pupils in their use
- Monitor and manage stock and supplies for the classroom
- Support the teacher in managing pupil behaviour, reporting difficulties as appropriate
- Work is normally carried out in the classroom or similar environment, which may sometimes involve exposure to noise or other unpleasant conditions

Work Profile

- No formal supervisory responsibility
- Promote good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour
- Undertake structured and agreed learning activities/teaching programmes, adjusting activities according to pupil responses
- Administer routine tests and invigilate exams and undertake routine marking of pupils work
- Select, prepare and clear away classroom materials and learning areas ensuring that they are available for use, including developing and presenting displays
- Attend to pupils' personal needs and implement related personal programmes, including social, specific medical needs, physical hygiene and welfare matters with appropriate training/support
- To adhere to school local and national authority guidelines, exercising professional discretion at all times.
- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Participate in training and other learning activities and performance development as required
- Contribute to the overall ethos/work/aims of the school
- Attend relevant meetings
- Maintain confidentiality at all times

Other information

Milton Keynes Council is committed to safeguarding and promoting the welfare of children and vulnerable adults. All employees are expected to share this commitment, to follow the Council's safeguarding policies and procedures and to behave appropriately towards children and vulnerable adults at all times, both in work and in their personal lives.

All school based posts are defined as Regulated Activity and therefore this post is subject to an Enhanced with Barred List Criminal Records Bureau check.

Person Specification

Skills and Knowledge			Level		Assess by:
<u>Attainable</u>	Successful applicants will be expected to obtain the denoted qualifications or experience within an agreed period of time			<u>A</u>	A Application I Interview T Testing R Reference
<u>Desirable</u>	Applications will be preferred from candidates with the denoted qualifications or experience		<u>D</u>		
<u>Essential</u>	Applicants without the denoted qualifications or experience will not be considered for this role	<u>E</u>			
Qualifications	NVQ2 for Teaching Assistants or equivalent qualifications or experience	X			A
Skills / Experience	Significant experience of working with individuals and groups of children in a classroom setting		X		A
Competencies			Level		Assess by:
<u>Awareness</u>	Demonstrable aptitude and ability to develop in the particular work area			<u>A</u>	A Application I Interview T Testing R Reference
<u>Significant</u>	Clear competence in the work element sufficient for all role requirements		<u>S</u>		
<u>Extensive</u>	Sufficient expertise in the work element to lead and mentor others, and influence policy and practice	<u>E</u>			
Planning and organising work	Working with the teacher to ensure preparations are made within the classroom for all learning activities on a daily and weekly basis	X			I,R
Planning capacity and resources	Ensuring adequate resources are available for planned activities	X			I,R
Influencing and interpersonal skills	Encouraging inclusivity and engagement with all learning activities	X			I,R
	Ensuring that all communications are tailored to suit the individual child	X			I,R
Using initiative	Dealing with day to day problems and issues in a confident and creative manner		X		I,R
Working independently	Able to manage individuals and small groups of learners independently during the school day		X		I,R
Managing people	Working co-operatively with class colleagues		X		I,R
Managing resources	Keeping accurate records when required	X			I,R
	Use and safekeeping of classroom equipment		X		I,R
Managing risk	Full working knowledge of relevant policies and practices in relation to health and safety, safeguarding, child protection.	X			I,R
Managing oneself	Awareness of opportunities for professional self-improvement		X		I,R

